

Daughters of Penelope



Summary Minutes

Supreme Convention

Disney's Yacht & Beach Club

Orlando, Florida

July 25-29, 2017

Table of Contents

Opening	1
Election and Installation of Convention Officers	1
Adoption of 2016 Summary Minutes	1
Grand President's Report	1
Canadian Affairs Report	1
Headquarter's Report	1
Growth & Expansion Report	1
Penelope House Report	2
Penelope's Place Report	2
DOP Foundation, Inc. Report	2
Committee Reports	
Legislation	3
Grievance Report	3
Investments Report	3
Projects	4
Penelope of the Year	4
Budget and Finance	4
2017-2018 Budget	4A
Maids of Athena Grand President's Report	4
AHEPA Board of Trustees Chairman's Report	4
AHEPA Supreme President's Report	5
AHEPA National Housing Corp Report	5
DOP Legislative Consultant's Report	5
Maids of Athena Committee Report	5
Sons of Pericles Supreme President's Report	5
Nominations & Presentation of Candidates	6
Announcement of National Project Donations	7
Election Results	8
Good of the Order	8
Adjournment of 2017 Supreme Convention	8

Daughters of Penelope
2017 Supreme Convention Summary Minutes
Disney's Yacht & Beach Club Resort
Orlando, Florida

Tuesday, July 25, 2017

Called to order at 12:20
Election of Convention Officers
Elaine Rice, Convention Chair
Judith Koutsos, Convention Vice-Chair
Roberta Jackson, Convention Secretary

Installation of officers by Jan Spanos, Grand President

Chair Elaine Rice called the meeting to order and requested voting strength
Voting strength at 12:25 is 102.
Summary Minutes of 2016 Convention were approved as published on the DOP website.

Reports:

Grand President's Report presented by 2016-2017 Grand President Jan Spanos.

Canadian Affairs Report presented by Celia Kachmarski, Grand Governor Zone V

DOP Headquarters Report presented by Elena Saviolakis, Executive Director

- Review of DOP Website and communication methods
- Update on Membership System (detailed review session on Friday of Convention week)
- Review of Headquarters forms and Membership related items
- Review of DOP Charitable Foundation, a 501c3 under the AHEPA Family IRS umbrella which serves projects outside the scope of the national projects voted on at the Supreme Convention (ie Grand President's Project – Saint Nicholas National Shrine and disaster relief efforts).
- DOP Foundation, INC, a separate 501c3, which administers the DOP scholarships.
- Review of per capita cost breakdown
- IRS-each chapter has to have an EIN number. DOP headquarters files a 990N postcard for each chapter and district via the IRS each year.

Growth and Expansion Report from Eva Jean Fomalont, Grand Vice President

October 1, 2016 -May 30, 2017

216 chapters active

"Power of 2" challenge:

Certificates presented to the following for:

Most Members

Chapters

Chapter 272 Detroit District 10 Initiated 11 members

Chapter 196 Lancaster District 4 Initiated 11 members

Chapter 372 Boca Raton District 2 Initiated 10 members

Daughters of Penelope
2017 Supreme Convention Summary Minutes
Disney's Yacht & Beach Club Resort
Orlando, Florida

Chapter 220 Toronto District 23 initiated 10 members

District:

District 11 Reinstated most members

District 2 Maintaining 300 members for the year.

District 3 Maintaining 300 members for the year.

District 16 Maintaining 300 district members for the year

Trophies:

3rd place: Most members: Golden District 21

2nd place: Most members: Buckeye District 11

1st place: Most members: Garden District 5

Drawing for chapters:

Paid 2017 dues by December 2016

21 chapters paid

- \$100 gift card won by Chapter 175 Tacoma
- \$250 gift card won by Chapter 29 San Jose CA
- \$100 gift card won by Chapter 198 Hartford CN

Recess to committee meetings at 1:40 pm

Committee meetings to convene at 3:00 pm

Meeting to reconvene Wednesday July 26 at 9:00 am

Wednesday July 26, 2017

Reconvene at 9:05 am

National Project Reports:

Penelope House Report presented by Tonie Ann Coumanis Torrans, Penelope House Director

Penelope's Place Report presented by Judy Kehoe, Executive Director, Health Imperatives

DOP Foundation, Inc. report by PGP Joanne Booras, President

Credentials report:

108 eligible to vote. 122 registered at 10:15 am

National Committee Reports:

Legislation committee report by Vasi Katsikathas, Chair.

Proposed legislation #1

Change of ARTICLE XVI of Bylaws

Daughters of Penelope
2017 Supreme Convention Summary Minutes
Disney's Yacht & Beach Club Resort
Orlando, Florida

Section 9

Change to:

A. Delegates must register with the Credential Committee by the day and time announced and published by the Supreme Convention Organizing Committee of the Daughters of Penelope to be able to participate in the business of the convention.

Amend the motion: "by the end of second business day". Delete "~~by the day and time announced and published~~"

Voted on amendment: 74 yes; 29 no

Total votes cast:103

Motion: Delegates must register with the Credential committee by the end of the second business day of the Supreme Convention of the Daughters of Penelope to be able to participate in the business of the convention.

Voted on main motion by voice vote:

Motion passed

New credentials report:

Voting strength: 119. Registered 132. At 10:35 am

1. Proposed Legislation #2

ARTICLE XXVI Membership cards

Motion passed

2. Legislative Changes for MOA Constitution

Change maximum year for initiation to age 28th from age 24.

Motion passes

Article IV section 3

Motion passed

Article IV Section 9, A

Motion passed

Article XI, Section 3

Motion passed

Article XI Section 3 B

Motion passed

Article XI, Section 5

Motion passed

Grievance Report presented by Georgia Souris (none were presented)

Investments Report presented Carl Hollister, Financial Advisor for Investments

-No stocks per investment policy statement of DOP

-Generate \$16-19,000 per year to be able to be used as capital expenses

Daughters of Penelope Budget - September 1, 2017-August 31, 2018

	Actuals	Budget	Actuals	Proposed Budget
	2015-2016	2016-2017	6/30/2017	2017-2018
1 Income				
2 <i>Program Services: Penelope's Scroll</i>				
3 Total Program Services: Penelope's Scroll	\$ 10.00	\$ 50.00	\$ 10.00	\$ 50.00
4 <i>Member Services</i>				
*5 Per Capita (based on 6,800 actual paying members)	\$ 233,777.23	\$ 234,500.00	\$ 214,516.49	\$ 238,000.00
6 Reinstatement Fees	\$ 2,610.00	\$ 3,000.00	\$ 3,195.00	\$ 3,000.00
7 Initiation Fees	\$ 7,590.00	\$ 7,050.00	\$ 4,695.00	\$ 7,050.00
8 Chapter Assessment Fee	\$ 8,515.00	\$ 8,850.00	\$ 8,685.00	\$ 8,850.00
9 Miscellaneous Income	\$ 505.41	\$ 300.00	\$ 500.62	\$ 300.00
10 Penelope's Emporium Sales	\$ 13,278.50	\$ 15,000.00	\$ 10,434.50	\$ 15,000.00
11 Total Member Services	\$ 266,276.14	\$ 268,700.00	\$ 242,026.61	\$ 272,200.00
12 <i>Supreme Convention & Special Events Profits</i>				
*13 Supreme Convention Album Ads and Sponsors	\$ 9,047.11	\$ 13,000.00	\$ 4,675.00	\$ 10,000.00
14 Supreme Convention Profits (# Delegates/Alternates x \$35)	\$ 5,145.00	\$ 7,000.00	\$ 5,985.00	\$ 7,000.00
15 Total Supreme Convention and Special Event Profits	\$ 14,192.11	\$ 20,000.00	\$ 10,660.00	\$ 17,000.00
16 <i>Administration Fees Contributions (Charities)</i>				
17 Total Contributions (Charities)	\$ 55,175.00	\$ 55,000.00	\$ 57,118.00	\$ 55,000.00
18 Direct/Ind Costs (15% excluding MOA Fee & Chap. Ass. Fee)	\$ 7,213.50	\$ 7,500.00	\$ 7,492.20	\$ 7,500.00
19 Contributions (Charities)	\$ (55,175.00)	\$ (55,000.00)	\$ (57,118.00)	\$ (55,000.00)
20 Total Administrative Fees	\$ 7,213.50	\$ 7,500.00	\$ 7,492.20	\$ 7,500.00
21 <i>Investment Income</i>				
22 *Investment Income	\$ 18,209.19	\$ 18,000.00	\$ 15,981.73	\$ 18,000.00
23 Total Income	\$ 305,900.94	\$ 314,250.00	\$ 276,170.54	\$ 314,750.00
24 Expenses				
25 <i>Appropriation for Travel & Meetings</i>				
26 Grand Lodge Travel Appropriations	\$ 47,614.51	\$ 50,750.00	\$ 47,937.07	\$ 55,500.00
*27 Grand President	\$ 16,500.00	\$ 16,500.00	\$ 16,500.00	\$ 17,000.00
*28 Grand Vice President	\$ 4,250.00	\$ 2,500.00	\$ 2,500.00	\$ 3,500.00
*29 Grand Secretary	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00	\$ 3,000.00
*30 Grand Treasurer	\$ 2,500.00	\$ 2,500.00	\$ 2,065.80	\$ 3,000.00
*31 Grand Governor Zone I	\$ 689.22	\$ 2,500.00	\$ 891.49	\$ 3,000.00
*32 Grand Governor Zone II	\$ 2,500.00	\$ 2,500.00	\$ 1,150.60	\$ 3,000.00
*33 Grand Governor Zone III	\$ 2,263.85	\$ 2,500.00	\$ 2,500.00	\$ 3,000.00
*34 Grand Governor Zone IV	\$ 1,965.48	\$ 2,500.00	\$ 1,652.08	\$ 3,000.00
*35 Grand Governor Zone V	\$ 2,500.00	\$ 2,500.00	\$ 1,490.86	\$ 3,000.00
*36 Grand Advisor to the MOA	\$ 2,500.00	\$ 3,250.00	\$ 2,683.60	\$ 3,000.00
*37 Headquarters Travel (includes Grand Lodge Mtgs & Convention)	\$ 6,392.57	\$ 8,500.00	\$ 6,123.57	\$ 8,000.00
38 Grand Lodge Meetings (For Grand Lodge Officers Only)	\$ 9,445.96	\$ 11,000.00	\$ 7,879.07	\$ 11,000.00
39 Total Travel Appropriations/Reimbursements	\$ 66,641.08	\$ 71,750.00	\$ 59,445.07	\$ 76,000.00
40 District Rebate (\$2 per member)	\$ 12,634.00	\$ 12,500.00	\$ 11,508.00	\$ 12,500.00
41 <i>Advertising & Marketing/Public Relations</i>				
42 Total Advertising/Marketing & Legislative Consultant Services	\$ 22,253.71	\$ 22,000.00	\$ 22,256.10	\$ 22,000.00
43 Total Program Services	\$ 88,894.79	\$ 93,750.00	\$ 81,701.17	\$ 98,000.00
44 <i>Member Services</i>				
*45 Printing and Postage for HQ Mailings	\$ 11,620.16	\$ 10,000.00	\$ 8,176.09	\$ 7,000.00
46 Total Member Services	\$ 11,620.16	\$ 10,000.00	\$ 8,176.09	\$ 7,000.00

Daughters of Penelope Budget - September 1, 2017-August 31, 2018

		Actuals	Budget	Actuals	Proposed Budget
		2015-2016	2016-2017	6/30/2017	2017-2018
47	<i>Conferences & Special Events</i>				
48	Supreme Convention and District Governor's Seminar				
49	District Governors Seminar	\$ 100.00	\$ 3,000.00	\$ 3,103.40	\$ 3,000.00
50	Supreme Convention	\$ 20,603.31	\$ 16,000.00	\$ 562.19	\$ 16,000.00
51	Total Conferences & Special Events	\$ 20,703.31	\$ 19,000.00	\$ 3,665.59	\$ 19,000.00
52	<i>Management and General Administrative Fees</i>				
53	AHEPA Allocation of Costs (Ex. Rent, Insurance, Audit/Accounting)	\$ 26,100.00	\$ 26,100.00	\$ 23,925.00	\$ 26,100.00
*54	Membership Software and Maintenance	\$ 4,515.00	\$ 15,000.00	\$ 3,852.00	\$ 12,750.00
*55	Office and Equipment Expense	\$ 4,833.85	\$ 4,000.00	\$ 912.51	\$ 5,550.00
56	Staff Payroll and Taxes	\$ 99,014.67	\$ 113,300.00	\$ 84,307.94	\$ 113,300.00
*57	Miscellaneous/Petty Cash/Bank Charges/Club Memberships	\$ 1,374.05	\$ 1,150.00	\$ 1,807.49	\$ 2,000.00
58	Penelope's Emporium Cost of Goods Sold	\$ 6,960.05	\$ 9,000.00	\$ 5,721.75	\$ 8,000.00
*59	Office Telephone and Fax	\$ 1,898.26	\$ 1,800.00	\$ 1,851.34	\$ 1,900.00
60	Computer Software and Office Upgrades	\$ 2,649.19	\$ 8,000.00	\$ -	\$ 8,000.00
61	Total Management and General	\$ 147,345.07	\$ 178,350.00	\$ 122,378.03	\$ 177,600.00
62	Chapter Assessment Fee (transferred to Investment account)	\$ 8,515.00	\$ 8,850.00	\$ 8,685.00	\$ 8,850.00
63	Actual Expenses Payable	\$ 2,939.38	\$ 4,300.00	\$ 2,284.22	\$ 4,300.00
64	Total Expenses	\$ 280,017.71	\$ 314,250.00	\$ 226,890.10	\$ 314,750.00
65	Total Income	\$ 305,900.94	\$ 314,250.00	\$ 276,170.54	\$ 314,750.00
	*Line 5: Per capita based on 6,800 paid members as Life Waived Number has decreased				
	*Line 13: Adjustment in Convention Sponsorships & Album Ads				
	*Lines 27-37: Reduction in HQ Travel and Line 45 distributed to Grand Lodge Officers Appropriations.				
	*Line 45: Decrease in line item as HQ will no longer print membership cards, reducing printing costs				
	*Line 54: System Launch complete. Line item accounts for maintenance plan and approx. 60 hours worth of consulting/programming fees when and if necessary ie: customizations and anticipated service and desktop site module upgrade in 2018				
	*Line 55: Increase in Office & Equipment Expense to help towards purchasing equipment compatible with the new system for 2017-2018 year				
	*Line 57: Increase to accommodate anticipated bank charges due to new membership system				
	*Line 59: Adjustment to accommodate increased expenses				

Daughters of Penelope
2017 Supreme Convention Summary Minutes
Disney's Yacht & Beach Club Resort
Orlando, Florida

-88% money invested in CDs

Projects Report presented by Nicole Wu

Amendment presented to eliminate the voluntary projects and only list the required projects on the national form

Motion failed

Original motion from committee passed

Penelope of Year Committee Report presented by PGP Christine Constantine Malgarinos. GG Zone V and Past POY Honoree Celia Kachmarski was co-chair.

2017-2018 Penelope of Year is: Barbara Maligas of Achaia Chapter No. 54 in Houston, Texas!

Budget and Finance Committee Report presented by PDG & Budget Chairman Cynthia Hollister

Passed unanimously

Maids of Athena Report presented by Tria Charnas, MOA Grand President.

Maid to Lead program: 12 members were selected for leadership in 4 committees. From these members, four were selected for a meeting in Washington DC for leadership meeting lead by Grand Lodge.

Three of the four persons agreed to stand for Grand Lodge positions.

While no line item funding presented, two members of Daughters assisted with this were Kathy Zotos and Eva Jean Fomalont as well as overall Patron of Athena funding. Currently there are 53 Patrons of Athena. Pins were established for this.

MOA Growth and Expansion plan was reported upon by Effie Sapurides, Vice President.

85 new members this year; 5 new chapters, 326 total membership.

President Program:

Ronald McDonald House in New York. \$2000

Ronald McDonald Cleveland \$3000

National Project Chair:

International Rescue Committee: \$7000 raised

Specifically to Lesbos, Greece

Using 50/50 drawing to fund this project.

Requested that each chapter provide mentoring to MOA for leadership.

Donation to Penelope House of \$50.00 in honor of Jan Spanos, Grand President

Jan Spanos, president presented a small gift to Tria Charnas

Networking activity with MOA to take place on Thursday 7/27 on half hour before Athletic luncheon.

MOAs in attendance introduced themselves to group.

AHEPA Board of Trustees Chairman's Report presented by Nicholas Karacostas:

The president of Disney World has been extremely generous with the AHEPA Family in

Daughters of Penelope
2017 Supreme Convention Summary Minutes
Disney's Yacht & Beach Club Resort
Orlando, Florida

honoring Greek Heritage. The Disney Corporation is hosting the dessert reception on Thursday night. AHEPA supreme convention will be returning in 2020 to Disney World.

AHEPA Supreme President's Report presented by AHEPA Supreme President Andrew Zachariades.

AHEPA National Housing Corp. Report presented by Art Poly. AHEPA Senior Housing was discussed. There are 91 buildings in 21 states. Affordable Assisted Living program: 2 buildings in Indiana; 3 projects in development in Indiana and Ohio.

Motion presented that the scheduled agendas of Friday and Saturday be moved to Thursday and Friday.

Voting results: Yes. 66 No. 33

Motion carried.

Recess until 2:30

Meeting reconvened at 2:40 pm

Presentation of AHEPA Service Dogs for Warriors Program by Phil Vogis and Treasurer as well as founder George Karatzia.

Presentation of International Fire Fighting program by AHEPA Past Supreme President John Grossomanides

Supported Greek volunteer fire fighters

12 more fire fighters will be training in October 2017

District 5 is supporting this project and seeks to collect \$15,000 to underwrite this activity. Donations are solicited via the Hartford Foundation.

DOP Legislative Report presented by Andrew Kaffes, DOP Legislative Consultant

Maids of Athena Committee Report by PGP Anna-Helene Grossomanides

Key recommendations presented included:

1. That each DOP chapter suggest one young woman as a contact for potential Maids chapter.
2. That chapters sponsoring an MOA chapter should host at least one MOA/DOP joint bonding event such as cooking night, paint night, movie night.

Sons of Pericles Report by Sons of Pericles Supreme President Nikolas Apostolou.

Bill Boulous, Canton, OH newly elected supreme president.

Membership challenge presented to each chapter to add 5 new members to each chapter.

New grand lodge members are very diverse in terms of geography.

Daughters of Penelope
2017 Supreme Convention Summary Minutes
Disney's Yacht & Beach Club Resort
Orlando, Florida

Recommendations that were presented by committee were approved by the membership.

Recess at 3:57pm

Reconvene at 9:00 am Thursday 7/27/17

Thursday, July 27, 2017

Nomination and Presentations of Candidates

Called to order at 9:00 am By Convention Chair Elaine Rice

Credentials Report:

Voting strength: 82 at 9:00 am

Voting strength: 98 at 9:07 am

Nominations presented the following:

Grand President:

1. Jan Spanos
2. Eva Jean Fomalont

Grand Vice President:

1. Demi Thomas
2. Diane Peterson

Grand Secretary:

1. Aspa Kostopoulos
2. Celia Kachmarski

Grand Treasurer:

1. Kathy Zotos
2. Lilli Respass
3. Kathy Papadimitropoulos

Grand Governor Zone I

Georgette Boulegeris

Grand Governor Zone II

Stella Sirks

Grand Governor Zone III

Demi Cross

Grand Governor Zone IV

Daughters of Penelope
2017 Supreme Convention Summary Minutes
Disney's Yacht & Beach Club Resort
Orlando, Florida

Marianthi Treppiedi

Grand Governor Zone V
No nominations

Grand Advisor to Maids of Athena
Charrie Regopoulos
Nominations are closed

Candidate presentations followed by posting of biographies and photos.
Elected by acclamation the Grand Governors of 1-IV and Grand Advisor of the Maids of Athena.

Recess at 10:20

Voting will be Friday, July 29, 10:30 to 11:30am
Meeting will reconvene at 11:30am on July 29, 2017

Friday, July 29, 2017

Meeting reconvened at 11:31

AHEPA Board of Trustees report by Lee Millas
2018 Supreme Convention will be held in Atlantic City, NJ at Harrah's Hotel and Casino
July 22-28, 2018
Distributed lottery tickets to all as a prize

National Project Donations

The Sjogren's Syndrome Project - \$5,607.88

The Limbitless Solutions - \$3,576.79

Maids of Athena - \$7,510.00

DOP Foundation, Inc - \$3,497.75

DOP Scholarship - \$6,634.24

Penelope Place - \$6,834.23

Penelope House - \$7,436.65

Special Presentation was made by President Jan Spanos to the chairs of national committees and supreme convention officers

Daughters of Penelope
2017 Supreme Convention Summary Minutes
Disney's Yacht & Beach Club Resort
Orlando, Florida

Good of the Order:

2. Thanks to all officers for their service
3. Consideration of deleting the anthems from the DOP convention as they are done in the AHEPA Family opening ceremony
4. All chapters' funding of projects to be included in overall funding of projects
5. \$1 million grant for cancer research give this year by District 5 AHEPA Foundation Cancer Research Foundation.
6. Thanks to Mobile community for welcoming the DOP and the Penelope House
7. Monies sent to Greek philanthropies will be sent via bank transfer due to capitol controls in Greece.
Melissa's Orphanage for Girls-\$4,985.55
The Penelopean Day Care Center- \$4,390.55
8. Read poem
9. Sjogren's Syndrome appreciation and information distributed
10. DOP Australia first chapter in Australia expressed thanks.
11. Founder's Day
12. Roast for Lilli Respass husband District 8
13. Pull ticket for bracelet: Colleen Schiffman was winner
14. Thanks to the outgoing Grand Lodge and Executive Director
15. Thanks to the convention officers
16. Fashion Show March 3, 2018- Palm Beach FL
17. District Governor luncheon in December 2017
18. Thanks for a great time
19. DOP Foundation raffle: so far \$4,000 has been raised. Thanks for the attendance at DOP Symposium.
20. Pack a sack fundraiser from Newport Richie Chapter
21. A strong thank you to Walt Disney World for their extreme hospitality

Voting strength of 133

Results of the election: presented by Kathleen Chartier, Credentials chairman

President: Eva Jean Fomalont

Vice President: Demi Thomas

Secretary: Celia Kachmarski

Treasurer: Kathy Zotos

Motion to adjourn convention 12:25pm

Summary Minutes Compiled By:

Roberta A. Jackson

Parnassus Chapter #115, District #22

Convention Secretary