

Dear Sisters,

Growth and Expansion is a group effort and it will take all of us "Worker Bees" in the Daughters of Penelope to create a buzz about our Order. *Bee the Buzz!!*

The purpose of this packet is to assist you in our journey together and help pollinate our hive with new and reinstating members because the Daughters of Penelope is the Best Place to Bee!! We are a women's organization and we are here together to empower, support and encourage women.

Growth from within the chapter is equally as important. Our goal should be to keep members engaged and dedicated to the organization while continuing to provide a positive member experience. So, remember to hear and value them and to be a team.

District Lodges, please use the Chapter Strategy Planning form at your District Workshop/Conference or on a Zoom meeting with Chapter Executive Officers and/or chapter members. Putting a group effort in to a chapter growth strategy plan is a good team building exercise.

Focus on the positives but if there is an issue, you can get a head of it by brainstorming together for a constructive resolution. The Chapter and District Lodge should retain a copy and review quarterly to check on the progress.

The DOP Academy is back! This program was instituted last year by then Grand Vice President Margaret Dritsas. The purpose of the Online Academy is to empower our sisters through educational opportunities and enhance their experience as members of the Daughters of Penelope.

There will be additional modules this year and we will do our best to accommodate classes by time zones. The hope is to have three sessions, in the Fall, Winter and Spring. In order to attend the DOP Academy, you must register first, space is limited. Upon completion of a session participants will receive a digital certificate.

I will gladly present the 2024-2025 Growth & Expansion Plan at your District Workshop/Conference and/or chapter meeting either in person or via Zoom.

Your Grand Lodge Officers are always available to support and assist you.

Love in Theta Pi,



Antoinette Marousis-Zachariades
Grand Vice President and Chairman Growth and Expansion
"Empowered Together"



2024-2025 Be The Buzz



Multigenerational Growth and Expansion Challenge

Do You Know What These 5 Women Have In Common?



The Daughters of Penelope

In My Family We Are 5 Generations Of Daughters Of Penelope
My Grandmother, My Mother, Myself, My Daughter And My Granddaughter
Four Of Us Are Members Of The Same Chapter, District 5 Aulis #195

The Challenge This Year Is To Make Your Chapter Multigenerational!!!

Many of you have 2 generations in your chapter. However, let's see how many of you can meet the challenge to include 3 living generations in your own chapter or match me with 4 living generations in your own chapter.

Participants will be entered into a drawing for a special gift that is generational related to be drawn at the 2025 Supreme Convention.

Rules:

- Must be members of the same chapter
- Generational combinations may include a Grandmother, Mother/Mother-in-law, a Daughter/Daughter-in-law and a Granddaughter/Great Granddaughter
- All generations must be living members in good standing
- At the time of the drawing 2025 per capita must have been paid to DOP HQs by May 1, 2025
- Return completed form by postal mail or email by May 15, 2025 to Antoinette Marousis-Zachariades, GVP by email: amarousis@gmail.com or by postal mail: 305 Worth Street, Brick, NJ 08724

2024-2025

Be The Buzz

Multigenerational Growth and Expansion Challenge

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Contact Information For Family Member Submitting The Form

Name: _____
Address: _____
City: _____ ST: _____ Postal Code: _____
Country: _____ Email: _____
Phone: _____
District #: _____ Chapter Name and #: _____

1st Generation

Name: _____
DOP Member ID #: _____
Genealogy Title: _____

2nd Generation

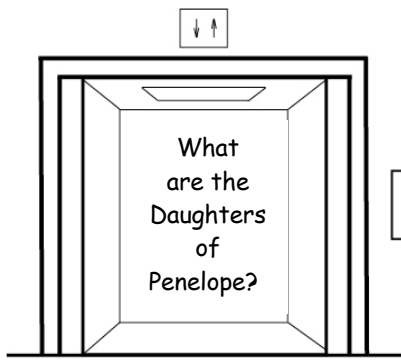
Name: _____
DOP Member ID #: _____
Genealogy Title: _____

3rd Generation

Name: _____
DOP Member ID #: _____
Genealogy Title: _____

4th Generation

Name: _____
DOP Member ID #: _____
Genealogy Title: _____



The Daughters of Penelope At A Glance “The Elevator Speech”

What is an elevator speech and why do I need one?

An elevator speech is a brief (think 30 seconds!) way of introducing the Daughters of Penelope getting across a key point or two, and making a connection with someone. It's called an elevator speech because it takes roughly the amount of time, you'd spend riding an elevator with someone.

Founded in San Francisco in 1929, the Daughters of Penelope is the first women's organization of its kind established in the United States.

Since 1929, the Daughters of Penelope (DOP) has initiated thousands of members into our 250 chapters worldwide. With chapters in the United States, Canada, Australia, Greece, England, France, Germany and Belgium, our mission and outreach are constantly growing.

The Daughters of Penelope is an international women's organization leading in philanthropic, educational, and civic activities through community service and volunteerism.

Philanthropy and Volunteerism have been pillars for the Daughters of Penelope over its many years of existence.

From natural disaster relief, to raising funds to eliminate life threatening diseases, to making significant contributions to our local municipalities, the Daughters of Penelope is at the forefront of charitable giving.

Yet, this only scratches the surface of the numerous philanthropic works of the organization. Countless philanthropic projects are also undertaken by Daughters of Penelope Chapters and Districts and eventually Become national projects.

The Daughter's commitment to education has also been well documented throughout its history and also recognizes female athletes at the high school, collegiate, and professional levels with scholarships, accolades and in some cases, induction into our Athletic Hall of Fame.

In addition, through our members, the Daughters of Penelope communicates to elected representatives at the federal, state and local levels, as well as diplomatic leaders, the positions of the Greek-American community on issues of concern to it.

It is also our civic responsibility to provide affordable housing to senior citizens. The AHEPA Housing Corporation has been awarded over \$400 million from the Department of Housing and Urban Development. The total number of senior housing complexes stands at 91, with 4,753 units complete, and more in development.

The Mission of the AHEPA Family is to promote Hellenism, Education, Philanthropy, Civic Responsibility, Family and Individual Excellence.

Understanding Your Members And Retaining Them Once They Have Joined

Know what their interests are: is it fundraising, community service, socials, sisterhood or other.

What are their interests?

_____. _____.

How will you use this information to keep them engaged and retain them in the DOP?

Chapter Succession Plan

Identifying your future leaders and mentoring the next generation of members.

Who are they?

_____. _____.

How will you mentor them for Chapter Executive Officer's roles?

Set Membership Goals

Set a goal of how many new members and reinstatements this year.

Review quarterly, are you on track to meet or exceed your goals?

New member goal? _____

Reinstatement goal? _____

1st Quarter

Initiated (#) _____ as of (date) _____

Reinstated (#) _____ as of (date) _____

2nd Quarter

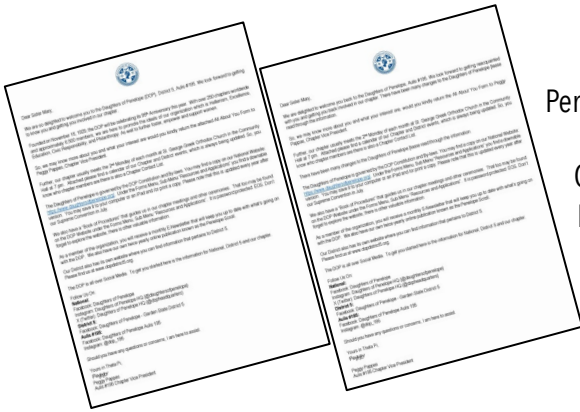
Initiated (#) _____ as of (date) _____

Reinstated (#) _____ as of (date) _____

Welcome Note Message

The Grand Vice President will send a notecard to the newly initiated members by postal mail. Please provide the new member's name, postal mailing information, district, chapter name and number to your District Governor so she may send the information to the Grand Vice President.

Daughters of Penelope Welcome Packet Ideas



Personalized Welcome New Member Or Welcome Back Reinstated Letter



New Member Certificate

All About You Form
Please Return Completed Form To The Chapter Vice President

Name: _____
Occupation: _____

Family
Single _____ Married _____ Divorced _____
Husband's Name (if applicable): _____ Alerges: _____ or Not Report: _____

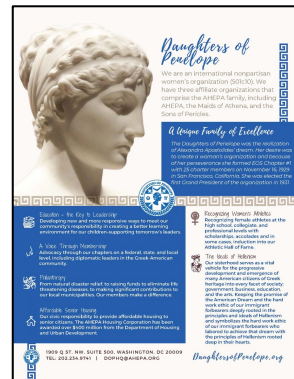
Children: _____

Grandchildren: _____

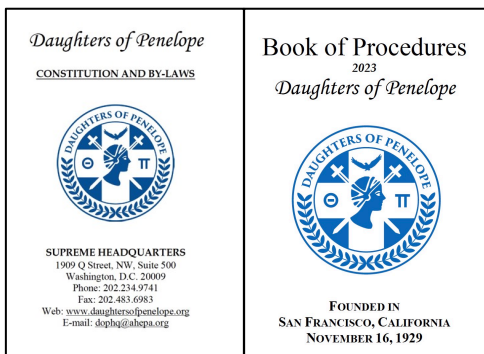
Special Talents & Hobbies: _____

Community Service Organizations/Other: _____

New Member Form -All About You



DOP Brochure



DOP Constitution and By-Laws and Book Of Procedures

First Name	Last Name	Address	City	State	Zip	Email	Home	Mobile
Linda	Anastasiadis	4836 Blandford Ct	Ocean	NJ	07712	me@gmail.com	732-555-5555	908-555-5555
Eugenia	Angelos	2893 Maricon Drive	Ocean	NJ	07712	me@gmail.com	732-555-5555	908-555-5555
Yvolla	Breen	1234 Parker Avenue	Ocean	NJ	07712	me@gmail.com	732-555-5555	908-555-5555
Talia	Canali	263 Twelfth Street	Ocean	NJ	07712	me@gmail.com	732-555-5555	908-555-5555
Marie	Conerney	1525 Dartmouth Rd	Ocean	NJ	07712	me@gmail.com	732-555-5555	908-555-5555
Betty	Drogaris	235 Orchard Ln	Ocean	NJ	07712	me@gmail.com	732-555-5555	908-555-5555
Louise	Freel	55 Forest Place	Ocean	NJ	07712	me@gmail.com	732-555-5555	908-555-5555
Angela	Gregory	2 Villanova Dr	Ocean	NJ	07712	me@gmail.com	732-555-5555	908-555-5555
Deane	Gregory	85 Shaver Dr	Ocean	NJ	07712	me@gmail.com	732-555-5555	908-555-5555
Mary	Hadjimichael	76 Cedar Island Dr	Ocean	NJ	07712	me@gmail.com	732-555-5555	908-555-5555
Marina	Halalos	2488 Pearce Ave	Ocean	NJ	07712	me@gmail.com	732-555-5555	908-555-5555
Paaris	Mary	2 North Avenue	Ocean	NJ	07712	me@gmail.com	732-555-5555	908-555-5555
Marissa	Papacostidis	2 Quaker Bridge Road	Ocean	NJ	07712	me@gmail.com	732-555-5555	908-555-5555
Phyllis	Papapanos	18 Sawmill Ct	Ocean	NJ	07712	me@gmail.com	732-555-5555	908-555-5555
Laura	Pittinos	10 Almond Rd	Ocean	NJ	07712	me@gmail.com	732-555-5555	908-555-5555
Liz	Prittas	149 Points Road	Ocean	NJ	07712	me@gmail.com	732-555-5555	908-555-5555
Penelope	Ragan	22 Riverside Dr	Ocean	NJ	07712	me@gmail.com	732-555-5555	908-555-5555
Jandrea	Smith	48 Dinosaur Drive	Ocean	NJ	07712	me@gmail.com	732-555-5555	908-555-5555
Elle	Voulidis	713 Woodhurst	Ocean	NJ	07712	me@gmail.com	732-555-5555	908-555-5555
Mary	Vyzantopoulou	205 Cove Rd	Ocean	NJ	07712	me@gmail.com	732-555-5555	908-555-5555

Contact List Of Chapter Members



Note Book And Pen

2024-2025 Aulis #195 and District 5 Events Calendar
(as of 9-23-2024)

September 2024	6 th Aulis #195 Chapter Meeting 7pm 20 th Past District Governor Retiree Dinner
October 2024	3 rd Aulis #195 GPH Auction 6pm 5 th District 5 Banquet, St Andrew's GOS Church, Rutherford NJ Hosted by Alexandra #150 14 th Aulis #195 Chapter Meeting & Social Event 7pm
November 2024	1 st 12 th Thanksgiving Food Drive 9 th 19th District AHEPA Family Cancer Research Foundation Gala, Pines Manor Hotel, NJ 6pm 17 th Aulis #195 Chapter Meeting 7pm 19 th DOP Founder's Day
December 2024	7 th Age Evaluation 9 th Aulis #195 Christmas Dinner 6pm
January 2025	17 th Aulis #195 Chapter Meeting & Vasilopita Bread Cutting 7pm
February 2025	10 th Aulis #195 Chapter Meeting 7pm
March 2025	6 th District 5 Salute to Women 10 th Aulis #195 Chapter Meeting & Social and Membership Drive 7pm
April 2025	0 th Vasilopita Bake Sale 2 nd Aulis #195 Chapter Meeting & District 5 Supreme Conventions Delegate Elections 7pm Kali Pascha
May 2025	12 th Aulis #195 Chapter Meeting & Chapter Elections 7pm
June 2025	9 th Aulis #195 Chapter Meeting & End of the Year Dinner 6pm 22 nd District 5 AHEPA Family Convention

Calendar Of Meetings and Events



Dear Sister Mary,

We are so delighted to welcome you to the Daughters of Penelope (DOP), District 5, Aulis #195. We look forward to getting to know you and getting you involved in our chapter.

Founded on November 16, 1929, the DOP will be celebrating its 95th Anniversary this year. With over 250 chapters worldwide and approximately 6,500 members, we are here to promote the ideals of our organization which is Hellenism, Excellence, Education, Civic Responsibility, and Philanthropy. As well to further foster, empower and support women.

So, we may know more about you and what your interest are would you kindly return the attached All About You Form to Peggy Pappas, Chapter Vice President.

Further, our chapter usually meets the 2nd Monday of each month at St. George Greek Orthodox Church in the Community Hall at 7 pm. Attached please find a calendar of our Chapter and District events, which is always being updated. So, you know who chapter members are there is also a Chapter Contact List.

The Daughters of Penelope is governed by the DOP Constitution and By-laws. You may find a copy on our National Website: <https://www.daughtersofpenelope.org/>. Under the Forms Menu, Sub Menu "Resources and Applications" you find a downloadable version. You may save it to your computer or an iPad and /or print a copy. Please note that this is updated every year after our Supreme Convention in July.

We also have a "Book of Procedures" that guides us in our chapter meetings and other ceremonies. That too may be found on the DOP Website under the Forms Menu, Sub Menu "Resources and Applications". It is password protected: EOS. Don't forget to explore the website, there is other valuable information.

As a member of the organization, you will receive a monthly E-Newsletter that will keep you up to date with what's going on with the DOP. We also have our own twice yearly online publication known as the Penelope Scroll.

Our District also has its own website where you can find information that pertains to District 5. Please find us at www.dopdistrict5.org.

The DOP is all over Social Media. To get you started here is the information for National, District 5 and our chapter.

Follow Us On:

National:

Facebook: Daughters of Penelope

Instagram: Daughters of Penelope HQ (@daughtersofpenelope)

X (Twitter): Daughters of Penelope HQ (@dopheadquarters)

District 5:

Facebook: Daughters of Penelope - Garden State District 5

Aulis #195:

Facebook: Daughters of Penelope Aulis 195

Instagram: @dop_195

Should you have any questions or concerns, I am here to assist.

Yours in Theta Pi,

Peggy

Peggy Pappas

Aulis #195 Chapter Vice President



Dear Sister Mary,

We are delighted to welcome you back to the Daughters of Penelope, Aulis #195. We look forward to getting reacquainted with you and getting you back involved in our chapter. There have been many changes to the Daughters of Penelope [lease read through the information.

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Instagram: @dop_195

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Yours in Theta Pi,

Peggy

Peggy Pappas

Aulis #195 Chapter Vice President

Daughters of Penelope

We are an international nonpartisan women's organization (501c10). We have three affiliate organizations that comprise the AHEPA family, including AHEPA, the Maids of Athena, and the Sons of Pericles.

A Unique Family of Excellence

The Daughters of Penelope was the realization of Alexandra Apostolides' dream. Her desire was to create a woman's organization and because of her perseverance she formed EOS Chapter #1 with 25 charter members on November 16, 1929 in San Francisco, California. She was elected the first Grand President of the organization in 1931.



Education - the Key to Leadership

Developing new and more responsive ways to meet our community's responsibility in creating a better learning environment for our children-supporting tomorrow's leaders.



A Voice Through Membership

Advocacy through our chapters on a federal, state, and local level, including diplomatic leaders in the Greek-American community.



Philanthropy

From natural disaster relief, to raising funds to eliminate life threatening diseases, to making significant contributions to our local municipalities. Our members make a difference.



Affordable Senior Housing

Our civic responsibility to provide affordable housing to senior citizens. The AHEPA Housing Corporation has been awarded over \$400 million from the Department of Housing and Urban Development.



Recognizing Women's Athletics

Recognizing female athletes at the high school, collegiate, and professional levels with scholarships, accolades and in some cases, induction into our Athletic Hall of Fame.



The Ideals of Hellenism

Our sisterhood serves as a vital vehicle for the progressive development and emergence of many American citizens of Greek heritage into every facet of society: government, business, education, and the arts. Keeping the promise of the American Dream and the hard work ethic of our immigrant forbearers deeply rooted in the principles and ideals of Hellenism and symbolizes the hard work ethic of our immigrant forbearers who labored to achieve that dream with the principles of Hellenism rooted deep in their hearts.



1909 Q ST, NW, SUITE 500, WASHINGTON, DC 20009
TEL: 202.234.9741 | DOPHQ@AHEPA.ORG

DaughtersofPenelope.org

Learn More about The Daughters of Penelope

We have initiated more than 25,000 members and have 250 chapters worldwide. With chapters in the United States, Canada, Australia, Greece, England, France, Germany, Belgium, and Austria—our mission and membership continue to grow. In 2029, The Daughters of Penelope will celebrate 100 years of Hellenism, Excellence, Education, Civic Responsibility, and Philanthropy.

Listed below is a sample of the work we have accomplished together in the last five years:

- Together with AHEPA raised more than \$500,000 to provide **Disaster Relief** in the **United States** and **Greece**.
- Advancing Philanthropy with more than \$300,000 in Charitable Donations towards Daughters of Penelope national projects including the **Papanicolaou Cancer Research Center**, **Alzheimer's Association**, **Juvenile Diabetes Research Foundation**, **American Diabetes Association**, **Limbitless Solutions**, the **LAM Foundation**, the **Penelopean Day Care Center** in Athens, Greece, and many more.
- Awarded more than \$100,000 in **Daughters of Penelope Educational Scholarships**.
- Donated more than \$50,000 to **Meals on Wheels America** to help address senior isolation and hunger.
- Launched a fundraising initiative together with **AHEPA** in support of the rebuilding of the **St. Nicholas Shine at the World Trade Center** collecting more than \$50,000.
- Donated more than \$6,000 in gifts to the children of **Saint Basil Academy**.
- Raised more than \$10,000 to host **Cultural Events to Promote Hellenism and Women**.
- Raised more than \$20,000 to host events towards **Promoting and Celebrating Outstanding Women** inside and outside the organization.
- Provided support to **Penelope House Family Domestic Violence Shelter** in Mobile, AL, **Penelope's Place Family Domestic Violence Shelter** in Brockton, MA, and **WIN Hellas Family Domestic Violence Hotline** in Athens, Greece.
- Developed strategies to launch civic responsibility campaigns to support issues important to the organization's mission to be discussed on Capitol Hill such as **Domestic Violence Awareness**.
- Helped grow the **Victim's Rights Caucus** through action alerts.
- Increased membership in the **Congressional Hellenic Caucus** which led to co-sponsorship of **Legislation Supporting United States–Greece Relations**.
- Led successful efforts to strengthen federal investment in programs authorized by the **Violence Against Women Act (VAWA)** and **Victims of Crime Act (VOCA)** in Congress.
- Championing excellence by providing **Youth Academic and Athletic Scholarships** worldwide.
- Launched initiatives to foster collaboration with multigenerational membership.
- Celebrate and promote female leaders in business, education, arts, and culture
- Provide mentorship/networking opportunities to not only promote women in leadership roles but also to interact with successful female role models.
- Provide **Affordable Senior Housing** via senior housing complexes.
- Providing **emergency disaster relief worldwide** including a most recent 2022 initiative to provide hygiene relief kits for **IOCC** to distribute to victims of natural disasters.
- Raised awareness and funds for the **K-9 for Warriors** project to support veterans.





All About You Form

Please Return Completed Form To The Chapter Vice President

Name: _____

Occupation: _____

Family

Single _____ Married _____ Divorced _____

Husband's Name (if applicable): _____ Ahepan: _____ or Not Ahepan: _____

Children:

_____ age _____
_____ age _____
_____ age _____
_____ age _____

Grandchildren:

_____ age _____
_____ age _____
_____ age _____
_____ age _____

Special Talents & Hobbies:

Community Service Organizations/Other:

